



WPS Media Norms

1. Presume positive intentions

- all are here to work for a greater good

2. Be respectful to the sharing and hearing of all ideas

- avoid side conversations
- listen without interrupting
- invite and welcome contributions of all
- make sure each member is clear before moving on

3. Start and end on time

- be on time for meetings
- facilitator and all group members help discussion stay within time limits for each topic

4. Pausing/Reflection

- allow equal time for sharing
- pause for reflection during conversations

5. Decision Making

- strive for consensus
- if consensus cannot be reached at initial meeting, the topic can be brought to one additional meeting for consensus.